



Canadian Council
for Refugees

Conseil canadien
pour les réfugiés

2025 Consultation

Winnipeg, November 18 — November 20



**Better Neighbours: Building
the Communities we Need**

Program



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Land Acknowledgement

The CCR 2025 Consultation is taking place on Treaty One Territory and the National Homeland of the Red River Métis, in Wiiniibak (Winnipeg), Manido Abi (Manitoba). We acknowledge these are also the ancestral lands of the Anishinaabeg, Anishinewuk, Ininiwak/Nehethowuk and Dakota Oyate Nations. This territory is also a place of significance for the Denesuline and the Inuit, some of whom have been living here for generations. We recognize and give thanks to Shoal Lake 40 First Nation, in Treaty Three Territory, which is the source of the Convention Centre's clean drinking water.

Serving as stewards since time immemorial, Elders and First Nations have highlighted that these ancestral lands remain unceded and that the Treaties are agreements to share, not surrender, the land. Remembering the original spirit and intent of the treaties can serve as a foundation to better all our relationships.

We are committed to truth and reconciliation through building relationships with the original peoples of this land, and the stories that bring us together.

As a national umbrella collective, we have a responsibility to build and nurture relationships with First Nations, Métis, and Inuit and strive to respect, value, and incorporate Indigenous knowledges and perspectives in our daily front-line work, in the federal advocacy initiatives we conduct, and in our governance. As individuals, we have a responsibility to listen, learn, and grow on our paths towards truth and reconciliation.

*(*This land acknowledgment draws from the University of Winnipeg's official land acknowledgment.)*



Full program

Tuesday, November 18th

9:00 am – 10:00 am

Working Group Meetings

Inland Protection

Location: **Workshop Room 1**

Immigration and Settlement

Location: **Workshop Room 2**

Overseas Protection and Resettlement

Location: **Workshop Room 3**

10:00 am – 10:30 am

Coffee Break

Coffee will be served in the last room to the left, adjacent to the Plenary Room, accessible from the Exhibitor's Area. We encourage you to take this time to visit our partners and supporters at the exhibitor tables.

10:30 am – 12:30 pm

Opening Plenary

Location: **Plenary Room**

Land Acknowledgement and Welcome Blessing - Elder and Knowledge Keeper Carolyn Moar (Sagkeeng First Nation, MB)

Opening Remarks – CCR President Diana Gallego

Panel: “We’re Better Together: Growing Public Support for Immigrants and Refugees”

Join us for the opening plenary to hear diverse voices discuss the urgency of this moment, where a rising tide of hate and anti-immigrant sentiment must be met by a collective effort to build back broad public support for a welcoming and just Canada. Panellists will share lessons from their experiences engaging with the public across the country to help us as we embark on our new shared campaign. How do we build our capacity across movements to marginalize right wing narratives? How do we connect with and engage new audiences to grow our power? How to call out those who are really causing the crises that are hurting all of our neighbours and grow demand for the solutions that build the communities we need? How do we stay hopeful?

Speakers:

- ◆ **Gina McKay**, CUPE Manitoba
- ◆ **Kaylee Perez**, Mennonite Central Committee
- ◆ **Delphine Mas**, Table de concertation des organismes au service des personnes réfugiées et immigrantes (TCRI)
- ◆ **Carleen Pickard**, Ben & Jerry's (Previously Lush Cosmetics North America, Council of Canadians)

Moderators:

- ◆ **Louisa Taylor**, Refugee 613
- ◆ **Eva Gracia-Turgeon**, The Refugee Centre

Full program

Tuesday, Nov. 18th - continued

12:30 pm – 1:30 pm

Lunch Break

Lunch will be served in the last room to the left, adjacent to the Plenary Room, accessible from the Exhibitor's Area. We invite you to share your meal with the other participants in the Plenary Room.

1:30 pm – 3 pm

Concurrent workshops – Bloc A

A1 Impact of changing US politics and policies on Refugee Resettlement and Asylum

Location: Plenary Room

This workshop will explore the multiple impacts of rapid changes in US migration policies and programs under the Trump Administration both on the global refugee system and for our resettlement and settlement work in Canada. The workshop will also consider strategies for how we can address these issues collectively in the short and longer term.

Speakers:

- ◆ **Abdikheir Ahmed**, Resilia Community Wellness Centre
- ◆ **Kelly Ryan**, Jesuit Refugee Service USA
- ◆ **Kathleen Hadekel**, Canada-US Border Rights Clinic

Moderators:

- ◆ **Hugo Ducharme**, Jesuit Refugee Service Canada
- ◆ **Kari McCluskey**, Resilia Community Wellness Centre

A2 Technology and Surveillance in Migration: Risks and Opportunities

Location: Workshop Room 1

This workshop will help CCR members consider how to approach the use of digital technology in migration, exploring both the risks and opportunities that technology poses to migrants and service providers. We will discuss advances in surveillance technology and strategies to ensure digital safety for migrants and for those who support them. We will also look at how technology can be leveraged to advance access to justice for migrants.

Speakers:

- ◆ **Sean Rehaag**, Refugee Law Laboratory
- ◆ **Petra Molnar**, Refugee Law Laboratory
- ◆ **Nazmun Siddiqua**, Healthy Muslim Families

Moderators:

- ◆ **Paula Origua**, Centre for Refugee Children
- ◆ **Marisa Berry-Mendez**, Amnistie internationale Canada francophone

Full program

Tuesday, Nov. 18th - continued

A3 Building Common Ground: Newcomers, Refugees, Settlers, and Indigenous Communities in Dialogue

Location: *Workshop Room 2*

This workshop invites participants to consider intersections between Indigenous experiences of racism and colonialism and the realities of people settling in Canada, while exploring how commonality can bring us together. Participants will be encouraged to embrace both comfort and discomfort, recognizing that where our feet are from shapes how we walk in solidarity. We will discuss the responsibility of those in settlement services to listen deeply to Indigenous stories and recognize that Reconciliation can only be addressed together. Real progress requires community-based action embedded in policies and practices. Drawing inspiration from Indigenous narratives and community-led approaches, the workshop will highlight examples of collaboration across the sector while encouraging reflection, dialogue, and a shared commitment to Truth and Reconciliation.

Speakers:

- ◆ **Clayton Sandy**, knowledge keeper, and community activist (from Sioux Valley Dakota First Nation)
- ◆ **Mari Jo Vanidour**, CSS Alberta (from Mohawk of the 6 Nations of the Grand River)
- ◆ **Mbalu Lumor**, Canadian Centre for Victims of Torture (CCVT)
- ◆ **Alix Reynolds**, Canadian Refugee Sponsorship Agreement Holders Association

Moderators:

- ◆ **Lily Mariz**, Immigrant & Refugee Community Organization of Manitoba (IRCOM)
- ◆ **Paola Carmagnani**, Canadian Centre to End Human Trafficking (CCTEHT)

A4 Breaking Down Silos: Enhancing Collaboration Across Sectors

Location: *Workshop Room 3*

It is inspiring to see collaboration and coalitions building that responds to a need in new ways. We often struggle to build coalitions when situations arise that require cooperation, partly because we often don't see beyond our own context and the specific roles we play in providing durable solutions for refugees. This workshop will look at examples of coalitions that came together to solve a problem, what challenges they faced, and how they overcame them.

Speakers:

- ◆ **Lara Dyer**, Talent Beyond Boundaries
- ◆ **Emily Halldorson**, Manitoba Association of Newcomer Serving Organizations (MANSO)

Moderators:

- ◆ **Bryan Dyck**, Mennonite Central Committee (MCC)
- ◆ **Nadine Louis**, Action Réfugiés Montréal

Full program

Tuesday, Nov. 18th - continued

- ◆ **Mark Stewart**, Salvation Army
- ◆ **Daniela Ruiz**, Manitoba Association of Newcomer Serving Organizations (MANSO)

3 pm – 3:30 pm

Coffee Break

Coffee will be served in the last room to the left, adjacent to the Plenary Room, accessible from the Exhibitor's Area. We encourage you to take this time to visit our partners and supporters at the exhibitor tables.

3:30 pm – 5 pm

Concurrent workshops – Bloc B

B1 Setting Up Sanctuary for Scholars Programs across Canada

Location: Workshop Room 1

The right to education is crucial to the well-being of individuals and our communities. Sanctuary Scholars programs, such as those at Toronto Metropolitan University and York University, offer post-secondary access to education for those with precarious status. No one should be left out, and thoughtful consideration goes into creating a space of 'Sanctuary for Scholars'.

This workshop will discuss the requirements and logistics to set up post-secondary access programs and the environment for meaningful participation. A knowledge sharing for expansion of such programs to meet the needs of individuals with precarious immigration status competent to provincial realities.

Speakers:

- ◆ **Tanya Aberman**, Sanctuary Scholars Programs at York University and Toronto Metropolitan University
- ◆ **Brantella Williams**, S4 Collective
- ◆ **Christina Clark-Kazak**, University of Ottawa
- ◆ **Kinan Swaid**, The Refugee Centre

Moderators:

- ◆ **Camille Fournel**, The Refugee Centre
- ◆ **Stefan Enrique Joseph Kallikaden**, FCJ Refugee Centre

Full program

Tuesday, Nov. 18th - continued

B2 'We're Better Together' Training: How to Use the Messaging and Campaign

Location: Plenary Room

Join us to learn more about our new campaign, "We're Better Together" and how it can help you and your organization improve your messaging to build public support for immigrants and refugees. This training is open to people who took the campaign's November 10th online launch training and want an opportunity to ask questions, and people who did not attend the online training.

Speakers:

- ◆ **Kathryn LeBlanc**, LeBlanc (& co.)
Communications

B3 Building Federal – Provincial Cooperation to ensure Asylum with Dignity for Refugee Claimants

Location: Workshop Room 2

Federal-provincial cooperation and coordination with civil society is key for ensuring respect for rights, fair process and long-term positive outcomes for refugee claimants seeking safety and a new life in Canada. In Manitoba, the provincial government and local organizations have been providing leadership in expanding interim housing as well as opening wrap around services to claimants under certain conditions. The federal government has a range of priority areas and responsibilities and has been working to ensure more rapid issuance of work permits and innovating some new forms of support to help connect claimants with employers. The workshop will engage officials from Immigration, Refugees and Citizenship Canada, the Manitoba Labour and Immigration, and local NGOs to discuss opportunities and needs for federal – provincial collaboration, drawing on the experience in Manitoba and other provinces to offer insights for future practice.

Speakers:

- ◆ **Abdikheir Ahmed**, Resilia Community Wellness Centre
- ◆ **Karmel Chartrand**, Manitoba Labour and Immigration Ministry
- ◆ **Korey McKinnon**, Immigration, Refugees and Citizenship Canada (IRCC)

Moderators:

- ◆ **Steve Reynolds**, Regional Connections
- ◆ **Gauri Sreenivasan**, Canadian Council for Refugees (CCR)

Full program

Tuesday, Nov. 18th - continued

B4 Challenging the Safe Third Country Agreement: Rethinking Advocacy and Mobilization

Location: Workshop Room 3

Rooted in a participatory approach, this workshop aims to reinvigorate mobilization against the Safe Third Country Agreement (STCA). We will begin with an update on the ongoing legal challenges to the STCA, while examining the on-the-ground impacts of its current enforcement and its exceptions at the border. Next, we will explore a successful case of climate justice litigation that may inspire and inform our advocacy strategies against the STCA. We will close with a collective reflection on the lessons learned and gains achieved from this mobilization, and how they can fuel our own.

Speakers:

- ◆ **Imtenan Abd-El-Razik**, Waterloo Region Community Legal Services (WRCLS)
- ◆ **Kristin Marshall**, Canada-US Border Rights Clinic
- ◆ **Laura Cameron**, Manitoba's Climate Action Team

Moderators:

- ◆ **Camille Bonenfant**, Migrant Justice Clinic
- ◆ **Marisa Berry-Mendez**, Amnistie internationale Canada francophone

5:15 pm – 6:15 pm

Concurrent caucuses

Caucus 1 Advocating for Equitable Processing in Africa

Location: Workshop Room 1

Resettlement processing out of Africa remains slow, inconsistent, and marked by poor communication, lacking transparency and accountability, creating serious hardship for both refugees and sponsors. CCR will release a report in October documenting these challenges, and this caucus will provide an opportunity to strategize on how to use the report to push for fairer and more accountable processing.

Caucus 2 Strengthening Collective Advocacy to Support Refugee Claimants

Location: Workshop Room 2

This caucus will build on the conversations from the morning Working Group session, taking a closer look at the priority issues and challenges identified by members. Together, we will explore what supports and actions from the CCR would be most helpful in addressing these concerns, and how members can stay connected and share strategies between meetings. This session will be an opportunity to identify common themes in the issues refugee claimants and frontline workers are facing, strengthen our collective advocacy, and consider practical next steps — including ways to connect with decision-makers and each other.

Full program

Tuesday, Nov. 18th - continued

Caucus 3 Immigration Levels - Implications and Strategies for Response

Location: *Workshop Room 3*

In this caucus session, we will discuss the most recent immigration levels announced by the Government of Canada and the implications for processing times. We will ask participants to share the impacts they are seeing with clients of different immigration status (e.g. refugees, temporary foreign workers) and how our approaches with affected populations are evolving in each of our communities. The discussion will also focus on how our advocacy strategies can respond as well as on the emotional supports required by individuals and communities coping with these challenges.

7 pm – 10 pm

Social event

Location: *Canadian Museum for Human Rights*

End the day on an uplifting note by joining fellow attendees for an evening of connection, reflection, and celebration. Held within the museum's striking architecture and surrounded by stories of resilience and hope, this event offers more than a social gathering – it's a celebration of community and shared purpose.

Ticket required!

Full program

Wednesday, November 19th

9 am – 10:30 am

Concurrent workshops – Bloc C

C1 How to Support People who Lose Status

Location: **Workshop Room 1** | Sponsor: **Manitoba Federation of Labour**

Thousands of refugee claimants, temporary workers, international students, and undocumented migrants face losing legal status—with no system in place to protect them.

This workshop aims to deepen understanding of the experiences and challenges faced by individuals who lose their status in Canada. The goal is to explore practical solutions, including advocacy strategies, that enhance the safety and well-being of this population, even amidst the complexities and uncertainties of their situations.

Join us to learn, share, and take action. **No one should face this crisis alone.**

Speakers:

- ◆ **Destiny Klassen**, Regional Connections
- ◆ **Levelt Michaud**, Action Réfugiés Montréal
- ◆ **Whitney Haynes**, Alberta Workers Association for Research and Education
- ◆ **C.C.**, Migrant worker

Moderators:

- ◆ **Susan Falodun**, Roman Catholic Diocese of London
- ◆ **IsaBelle Couillard**, Comité d'action contre la traite humaine interne et international (CATHII)

C2 Beyond the Broken System: Reimagining Protection Pathways in Canada

Location: **Workshop Room 2**

Notions of a 'broken immigration system' are prevalent in conversations around refugee protection in Canada. This workshop explores how we can move beyond critique to co-create equitable and time-efficient models of asylum access. This workshop will begin with a panel of experts highlighting the triumphs and downfalls of existing Complementary Pathways programs and how to utilize these pathways to access solutions sooner, followed by a Q&A session.

Speakers:

- ◆ **Michael Cassasola**, United Nations High Commissioner for Refugees (UNHCR)
- ◆ **Lara Dyer**, Talent Beyond Boundaries
- ◆ **Rachelle Anctil**, World University Service of Canada (WUSC)

Moderators:

- ◆ **Alina Murad**, The Refugee Centre
- ◆ **Camille Fournel**, The Refugee Centre

Full program

Wednesday, Nov. 19th - continued

C3 Nafeer: Root Causes of Displacement in Sudan

Location: *Workshop Room 3*

This workshop will provide an overview of the conflict currently happening in Sudan. Speakers will talk about the main causes of displacement and the biggest challenges to creating lasting peace in the region, including Canadian complicity, as well as options for solidarity and support to Sudanese people in Canada.

Speakers:

- ◆ **Dr. Nisrin Elamin**, University of Toronto and Sudan Solidarity Collective
- ◆ **Dr. Ahmed El Bashir**, Court reporter and translator and academic
- ◆ **Huda Bukhari**, Canadian Centre for Victims of Torture (CCVT)

Moderators:

- ◆ **Ibtihal Mustafa**, Sudanese Canadian Community Association (SCCA)
- ◆ **Melissa Claisse**, Welcome Collective

C4 Resisting Erasure: LGBTQIA+ Rights, Border Bills, and the Fight for Free Movement

Location: *Plenary Room*

This workshop critically examines Bill C-2 and the broader rhetoric of border security and militarization in Canada and globally. It highlights the specific barriers and dangers these create for LGBTQIA+ populations, especially migrants and refugees. The session will explore how such agendas criminalize mobility and erase the rights of those seeking safety. Through collective discussion, participants will unpack the legal, political, and social dimensions of these threats. The workshop will also focus on community-based, legal and policy strategies to fight back against the systemic erasure of LGBTQIA+ rights and challenge the criminalization of queer and trans migration.

Speakers:

- ◆ **Tatenda Mandenga**, Action Réfugiés Montréal
- ◆ **Aleks Dughman-Manzur**, Rainbow Refugee
- ◆ **Deepa Mattoo**, Barbra Schlifer Commemorative Clinic

Moderators:

- ◆ **Basel Abou Hamrah**, Edmonton Newcomer Centre
- ◆ **Arthur Durieux**, Le Pont - A.P.P.I

Full program

Wednesday, Nov. 19th - continued

10:30 am – 11 am

Coffee Break

Coffee will be served in the last room to the left, adjacent to the Plenary Room, accessible from the Exhibitor's Area. We encourage you to take this time to visit our partners and supporters at the exhibitor tables.

11 am – 12:30 pm

Concurrent workshops – Bloc D

D1 Collective Repair: Exercise for Sustainable Hope

Location: Workshop Room 1

Take a moment for yourself, right here, right now. This session is a chance to pause, reconnect, and realign in the middle of the heaviness of our work.

Join colleagues as we step out of the storm for a while and join a participatory session that supports those working on the front lines of (re)settlement and community services. Together, we will take time to notice what we carry, tend to the weight of emotional and spiritual fatigue, and find small ways to come back to center.

Together, we will explore simple somatic exercises that will tap into our senses and calm our nervous system. Rooted in the spirit of interconnectedness, this session also weaves in Indigenous perspectives on balance and relationship, offering a shared space for care and learning.

Speakers:

- ◆ **Kari McCluskey**, Resilia Community Wellness Centre

Moderators:

- ◆ **Mariana Martinez Vieyra**, Vancouver Association for Survivors of Torture
- ◆ **Jacques Bertrand**, Intervention network for persons affected by organized violence (RIVO-résilience)

D2 Beyond the Bill: Youth Allyship Against Anti-Migrant Laws

Location: Workshop Room 2

Bill C-2 is more than just a law — it represents a development of the anti-immigration sentiment in Canada, the Bill changes who gets to feel safe, heard, and protected in Canada. From stricter immigration rules to expanded surveillance powers, this bill could reshape the future for refugees, migrants, asylum seekers, and racialized communities. Youth are directly impacted — as migrants navigating uncertain status, as asylum seekers, and as digital citizens whose privacy and mobility are at risk.

This workshop will discuss what Bill C-2 and the new government approach mean for young migrants, who it impacts the most, and how we can respond through advocacy and allyship.

Full program

Wednesday, Nov. 19th - continued

Speakers:

- ◆ **Louis-Philippe Jannard**, Table de concertation des organismes au service des personnes réfugiées et immigrantes (TCRI)
- ◆ **Alina Murad**, The Refugee Centre

Moderators:

- ◆ **Tanya Aberman**, Sanctuary Scholars Programs at York University and Toronto Metropolitan University
- ◆ **Jannath Naveed**, Health Data Research Network Canada

D3 Post-Refusal Pathways: Exploring Post-Claim Recourses and Humanitarian Pathways to Permanent Residency

Location: **Workshop Room 3**

What happens when an asylum claim is refused — and how can we effectively support migrants in vulnerable situations?

This workshop will explore the legal and procedural options available to individuals whose claims have been denied, including Pre-Removal Risk Assessments (PRRA), appeals, and requests for deferrals or stays of removal. We will also examine the challenges and potential of applying for permanent residency on humanitarian and compassionate (H&C) grounds. Through this session, participants will gain practical insights into post-refusal strategies and the tools needed to navigate this complex stage of the immigration process.

Speakers:

- ◆ **Gwendolyn Muir**, Migrant Justice Clinic
- ◆ **Jennifer Dagsvik**, Newcomer Legal Clinic
- ◆ **Humaira Jaleel**, Healthy Muslim Families

Moderators:

- ◆ **Harrold Babon**, Migrant Justice Clinic
- ◆ **Joshua Eisen**, FCJ Refugee Centre

D4 No Refuge from Racism: Exposing Anti-Palestinian Racism in Canada's Communities, Policies and Refugee System

Location: **Plenary Room** | Sponsor: **Laidlaw Foundation**

This workshop will unpack anti-Palestinian racism - a distinct form of anti-Arab racism that silences, erases, and dehumanizes Palestinians and their narratives. Speakers will examine how it manifests in Canada's refugee system, institutions, and the communities meant to welcome newcomers. Participants will gain tools to recognize, challenge, and dismantle anti-Palestinian racism within institutional and community settings.

Full program

Wednesday, Nov. 19th - continued

Speakers:

- ◆ **Dania Majid**, Arab Canadian Lawyers Association (ACLA)
- ◆ **Imtenan Abd-El-Razik**, Waterloo Region Community Legal Services (WRCLS)
- ◆ **Corey Balsam**, Independent Jewish Voices Canada

Moderators:

- ◆ **Lena Awwad**, Islamic Family and Social Services Association (IFSSA)
- ◆ **Lauren Lallemand**, Canadian Council for Refugees (CCR)

12:30 pm – 1:30 pm

Lunch Break

Lunch will be served in the last room to the left, adjacent to the Plenary Room, accessible from the Exhibitor's Area. We invite you to share your meal with the other participants in the Plenary Room.

1:30 pm – 3:30 pm

Working Group Meetings

Inland Protection

Location: **Workshop Room 1**

Immigration and Settlement

Location: **Workshop Room 2**

Overseas Protection and Resettlement

Location: **Workshop Room 3**

3:30 pm – 4 pm

Coffee Break

Coffee will be served in the last room to the left, adjacent to the Plenary Room, accessible from the Exhibitor's Area. We encourage you to take this time to visit our partners and supporters at the exhibitor tables.

4 pm – 5:30 pm

Middle Plenary

Location: **Plenary Room**

Keynote Presentation: The Honourable Wab Kinew, Premier of Manitoba (with Hon. Malaya Marcelino, Minister of Labour and Immigration)

“One Manitoba”: Speakers will share the vision and experience of Manitoba's efforts to enable First Peoples, refugees, and settlers to work together to build a better future for all.

Moderators:

- ◆ **Diana Gallego**, Canadian Council for Refugees (CCR)
- ◆ **Gauri Sreenivasan**, Canadian Council for Refugees (CCR)

Full program

Thursday, November 20th

9 am – 11:30 am

Closing Plenary and Annual General Meeting

Location: Plenary Room

Highlights from CCR: Remarks from CCR President Diana Gallego.

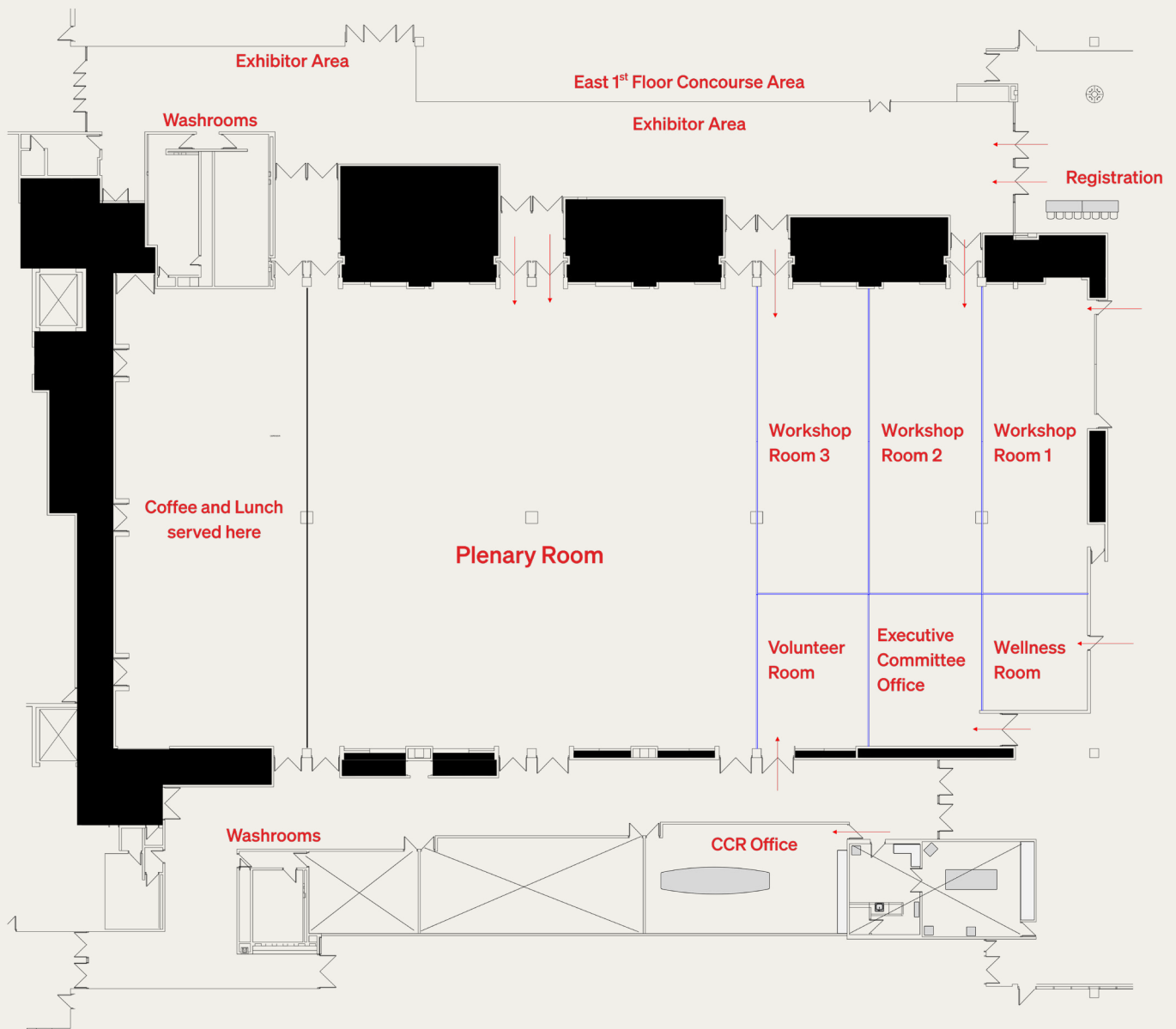
We will close the Consultation with our Annual General Meeting, including elections for Executive members.

Moderators:

- ◆ **Diana Gallego**, Canadian Council for Refugees (CCR)
- ◆ **Jenn McIntyre**, Canada-US Border Rights Clinic

Logistics

RBC Convention Centre Floor Plan



Logistics - continued

Wellness Room

A wellness room will be available throughout the three days for participants who may need to isolate themselves from stimuli overload.

Please note that this room is NOT to be used to make phone calls. Other spaces in the hotel are available.

WI-FI

WI-FI access: RBCCCFreeWifi

Simultaneous Interpretation

Simultaneous Interpretation in English and French is offered in all plenaries, workshop sessions and Working Group Meetings. Please collect your headset from the designated table and follow the provided instructions to listen in either French or English.

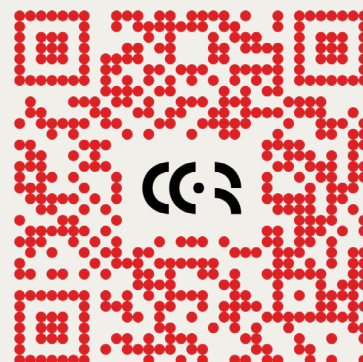
Consultation Hub

For more information on our speakers, moderators and the Consultation, please visit our dedicated website pages at: <https://ccrweb.ca/en/Winnipeg2025>

Tell us how we did!

Please take a few minutes to fill out our evaluation form before you leave the event. We truly value your opinion and aim to improve the CCR's future events.

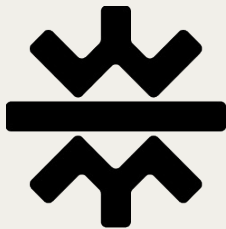
Scan the QR code to access the evaluation form.



Sponsors

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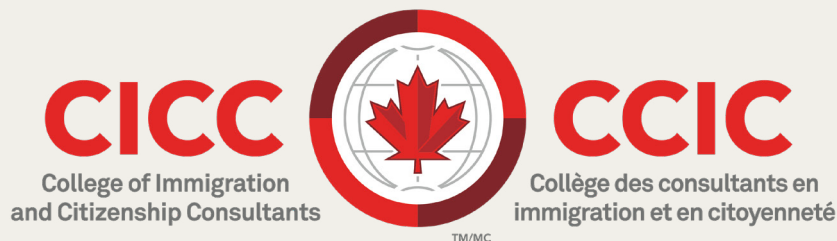
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Sponsors (con't)



Partners

Local Organizing Committee

We extend our sincere gratitude to the LOC members for their invaluable commitment, collaboration, and/or financial contributions in support of this conference:

- ◆ Healthy Muslim Families (HMF)
- ◆ Immigrant and Refugee Community Organization of Manitoba (IRCOM)
- ◆ Manitoba Association of Newcomer Serving Organizations (MANSO)
- ◆ Mosaic Newcomer Family Resource Network
- ◆ New Journey Housing
- ◆ Newcomers Employment & Education Development Services (N.E.E.D.S.)
- ◆ Regional Connections Immigrant Services
- ◆ Resilia Community Wellness Centre
- ◆ Somali Help-Age Association

Volunteers

Our deepest gratitude goes to all the volunteers who contributed to the planning and running of this event:

- ◆ **Workshop Organizing Committees**
- ◆ **Local volunteers**

