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Pathways to Gender Justice: A Toolkit for People Working in the Immigrant and Refugee Serving Sector in Canada

This tool kit is designed for use by individuals for personal and professional development and by groups, for training sessions, educational workshops, program evaluation, policy review, policy development, staff meetings, annual general meetings, etc. It is intended for people working in or accessing services in the immigrant and refugee serving sector in Canada (and abroad, where applicable). (32 pages + folder)

This toolkit provides guiding principles for gender equity work in the immigrant and refugee serving sector. It explores gender analysis in more detail and recommends additional reading for those interested. It also offers resources that can be used for individual reflection or exploration of questions and issues in a group and it examines how different aspects of our identity intersect with gender and provides questions and categories to guide us as we apply a gender analysis. It also provides a glossary of terms that might not be familiar and a list of frequently asked questions that aim to clarify key words and ideas presented in this tool kit. Finally, this toolkit looks at key recommendations for our sector and what we need to do next to realize these goals.

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